



Trying to improve
HR from within?

**ALWAYS ASK
THIS QUESTION**

*#improving***HR**

In the corporate
landscape, HR is
pretty much the most
risk averse function
you can find

HR deals with the
most intangible of
subject matter:

PEOPLE, TEAMS,
ORGANIZATIONS
& CULTURE

And is OFTEN
blamed for the
messy, imprecise
nature of doing
that work

Over time HR grows
SYSTEMICALLY
RELUCTANT to rock
the boat unless it's
absolutely necessary

And, more often than we
openly admit, members of
HR actively **DEFEND** the
business against changes to
HR processes...

...even when
those process changes
have been **AGREED** and
ENDORSED by the business

So the biggest risk
to improving HR
comes not from the
subject matter, or
the business itself...

The biggest risk to
improving HR is...

SELF-
SABOTAGE

When seeking to
influence HR colleagues...

there is a single question
that cuts to the chase
more than any other...

and it applies to
all levels of HR

[especially HR Leaders]

It forms the bedrock of
your influencing
strategy...

so, right now, think of a
resistant HR stakeholder
and ask...

"Who does this
person consider
their **HCME**
TEAM?"

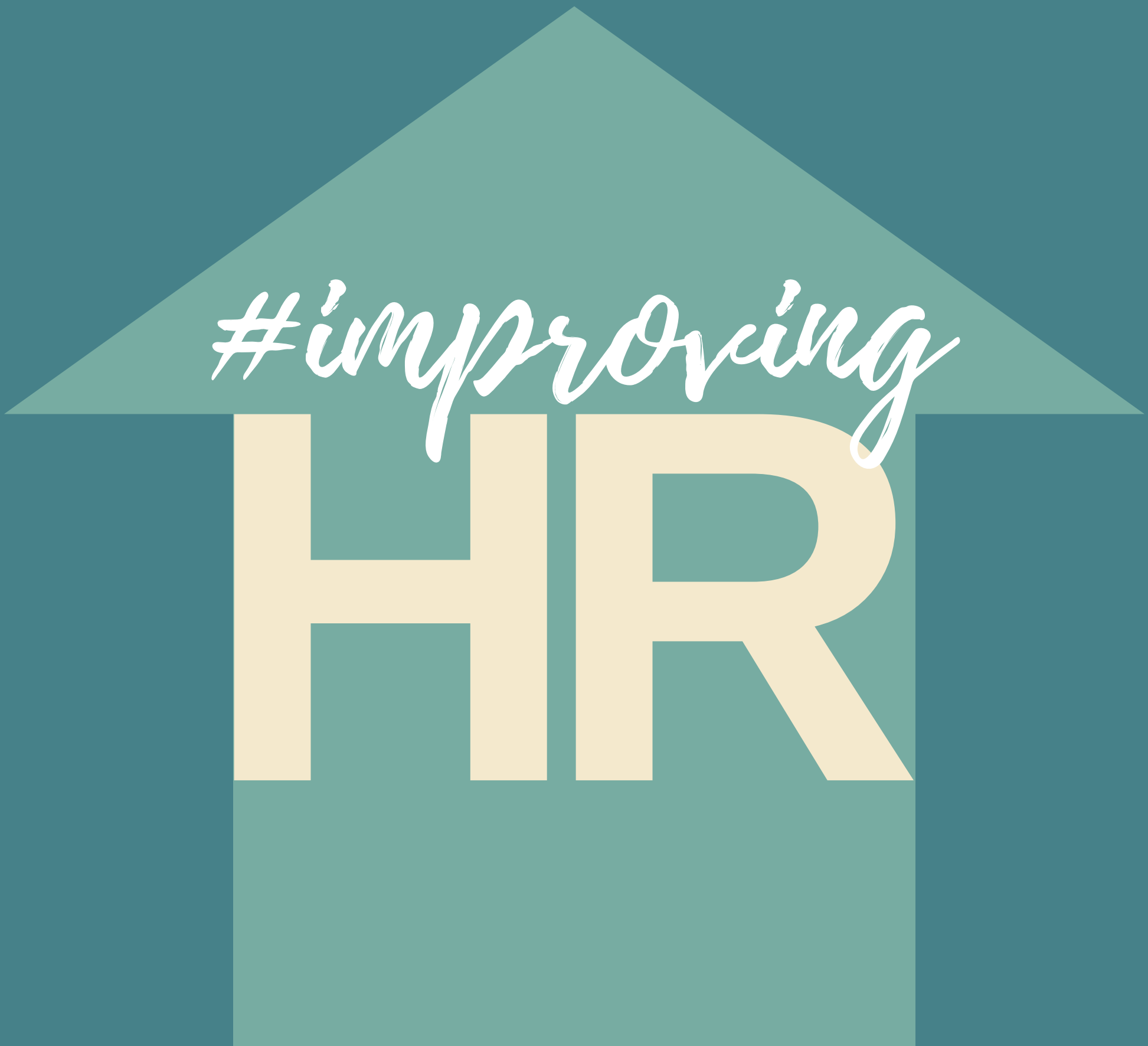
Want to talk approaches for the resistance you've been facing?

#improving **HR** POWER SESSION

- Create a crystal-clear vision for how your unique strengths can best flourish in HR and your best strategy for creating massive results
- Uncover hidden challenges that may be sabotaging both your current AND future opportunities to make lasting change, and...
- You'll leave the session renewed, re-energized and inspired to step fully into your calling as a powerful force for improvement in the HR function

FREE, 45 minute, 1-to-1, Zoom

BOOK NOW at improvingHR.info

A stylized graphic of a house. The roof is a light teal triangle. The main body of the house is a teal rectangle. The text is overlaid on this graphic.

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HR

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